



**SAAL**  
South Australian Athletic League

South Australian Athletic League Inc.

# Occupational Health and Safety Policy

## **SOUTH AUSTRALIA ATHLETIC LEAGUE OCCUPATIONAL HEALTH AND SAFETY POLICY**

South Australian Athletic League is committed to protecting the health and safety of all persons in the workplace and at events including employees, members, volunteers and contractors.

South Australian Athletic League employees, members, volunteers and contractors have a duty of care including the responsibility to work/participate safely, to take all reasonable care for their own health and safety, and to consider the health and safety of other people who may be affected by their actions.

Employees and volunteers are required to cooperate with the WHS Policy and programs. There is also a requirement for employees to report any unsafe or unhealthy conditions and to report accidents and/or incidents, promptly.

South Australian Athletic League is committed to:

- Complying with all applicable health and safety laws, regulations, and standards
- Providing equipment appropriate for events and in an acceptable condition.
- Implementing risk and hazard management systems which are relevant and suitable for the organisation's risk exposure.
- Provision of appropriate Health and Safety Training to all relevant persons
- Maintaining relevant policies, procedures, systems, information, training, recognition programs, and organisational structures to support and communicate effective health and safety practices.
- Utilising appropriate internal and/or external expertise when required in all activities.
- Effectively disseminating health and safety information to all employees
- Maintaining a positive safety culture through encouraging active participation, consultation and cooperation of all employees, members, volunteers and contractors in promoting and developing measures to improve health and safety.
- Actively responding to and investigating all incidents

South Australian Athletic League will implement and maintain these systems, inclusive of standards, policies and procedures. These standards will be monitored regularly to ensure their integrity and effectiveness to facilitate continuous improvement.